

OOO Blue Sky Group

2020 Q4 - Quarterly Proxy Voting Report

20 January 2021

CONTENT

MINERVA **ANALYTI**

> **GRI** Community Minerva Analytics Ltd

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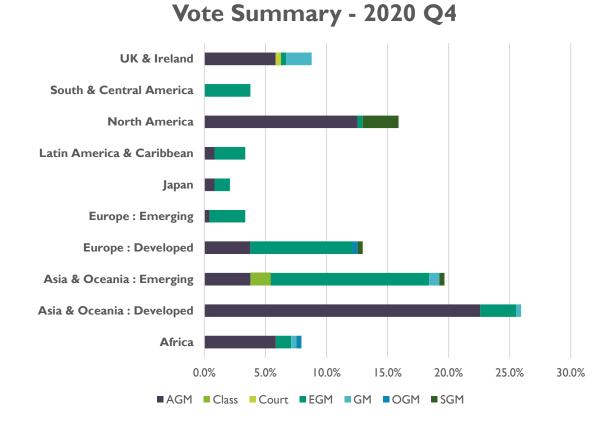
INVESTOR ALLIANCE FOR HUMAN RIGHTS Introduction <u>3</u> TCFD **Proxy Voting Snapshot** <u>4</u> **Transition** Pathway Initiative **ESG** Features 7 PENSIONS FOR PURPOSE Voting Highlights 9 ICGN ational Corporate Governance Network



- Blue Sky Group has developed and implemented policies and procedures to ensure that its fiduciary obligation to vote proxies in the best interest of its clients is fulfilled.
- We actively exercise our rights as an owner of shares to promote responsible and sustainable practices in investee companies.
- We report on our Proxy Voting activities on a quarterly basis in keeping our commitments to our clients as well as the market reporting expectations.
- We have developed a Proxy Voting Policy, setting out our expectations for good corporate governance in the companies in which we invest. The policy has been developed based on global best practice guidelines such as the <u>ICGN Global Corporate Governance</u> <u>Principles</u> of Corporate Governance, the <u>G20/OECD Principles of Corporate Governance</u>, the <u>UN Guiding Principles on Business</u> <u>and Human Rights</u> and the <u>UN Sustainable Development Goals (SDGs).</u>
- All data comes from Minerva Analytics, our Proxy Voting service provider.

	<u>Introduction</u>	Proxy Voting Snapshot	ESG Features	<u>Voting Highlights</u>
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Vote Summary by Region



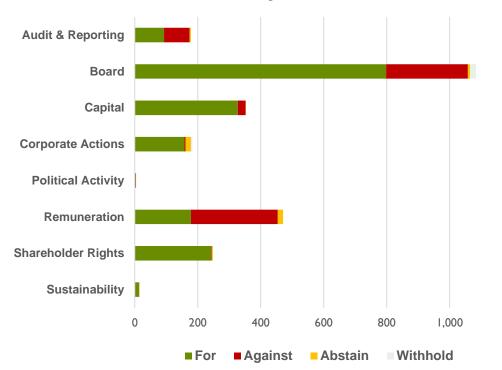
		Event Type							
Region	AGM	Class	Court	EGM	GM	OGM	SGM	Total	
Africa	14	0	0	3	1	1	0	16	
Asia & Oceania : Developed	54	0	0	7	1	0	0	62	
Asia & Oceania : Emerging	9	4	0	31	2	0	1	42	
Europe : Developed	9	0	0	20	0	1	1	31	
Europe : Emerging	1	0	0	7	0	0	0	8	
Japan	2	0	0	3	0	0	0	5	
Latin America & Caribbean	2	0	0	6	0	0	0	8	
North America	30	0	0	1	0	0	7	38	
South & Central America	0	0	0	9	0	0	0	9	
UK & Ireland	14	0	1	1	5	0	0	20	
Total	135	4	1	88	9	2	9	239	

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MINERVA: BETTER DATA, BETTER STEWARDSHIP

Introduction Proxy Voting Snapshot	<u>ESG Features</u>	<u>Voting Highlights</u>
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Vote Summary by Resolution Category



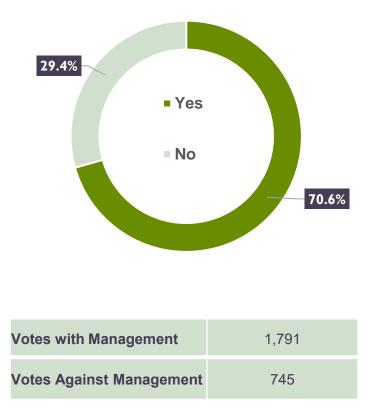
Vote Summary - 2020 Q4

		Votes						
Resolution Category	For	Against	Abstain	Withheld	Total			
Audit & Reporting	93	81	4	0	178			
Board	798	260	7	19	1,084			
Capital	327	25	1	0	353			
Corporate Actions	158	3	17	5	183			
Political Activity	3	1	0	0	4			
Remuneration	178	276	17	0	471			
Shareholder Rights	243	2	3	0	248			
Sustainability	13	1	1	0	15			
Total	1,813	649	50	24	2,536			

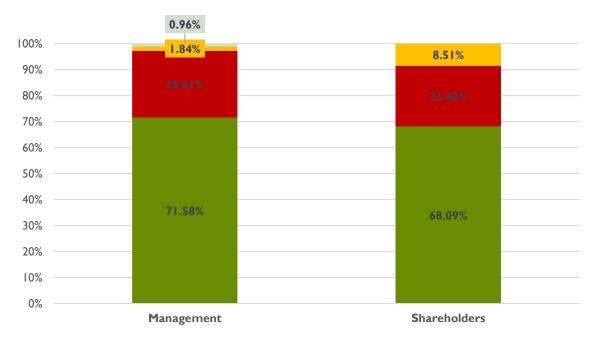
During the last quarter of 2020, we voted on 239 events and 2,536 resolutions.

<u>Introduction</u>	<u>Proxy Voting Snapshot</u>	ESG Features	<u>Voting Highlights</u>
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Management Recommendation Followed



Summary Votes by Proposer

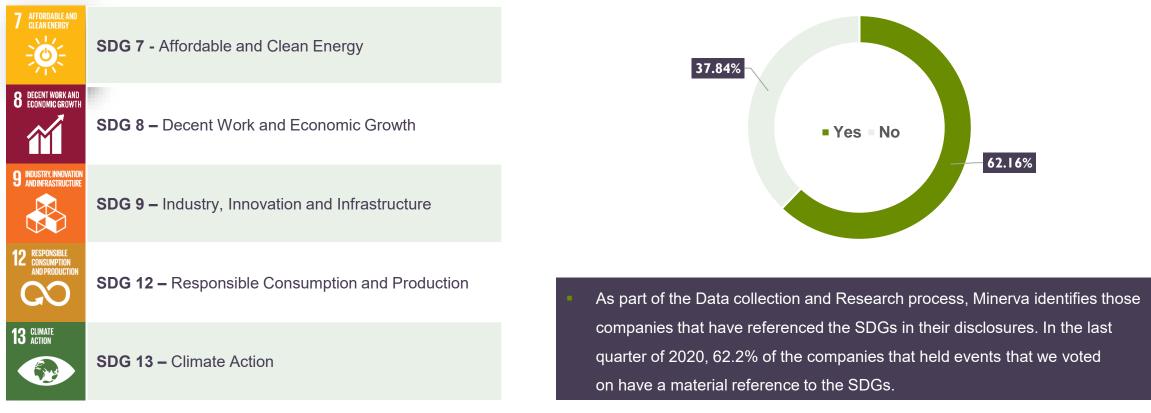


■ For ■ Against ■ Abstain ■ Withhold

<u>Introduction</u>	Proxy Voting Snapshot	ESG Features	<u>Voting Highlights</u>
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We use the Sustainable Development Goals (SDGs) to identify Environmental, Social and Governance risks and opportunities. We have identified the below five SDGs themes as priorities.

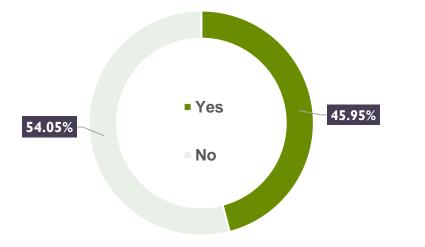
SDGs Referenced



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Introduction	Proxy Voting Snapshot	ESG Features	Voting Highlights

- We expect companies to have a strategy for reducing carbon emission, to be clear about targets set and to report on the progress achieved.
- Generally, we support proposals that enhance disclosure and provide shareholders with a better view of the company's practices. To this end, we support the adoption of globally recognised reporting frameworks such as <u>Task force on</u>
 Climate related Financial Disclosures ("TCFD").



TCFD Referenced

Minerva has identified that approximately 46% of the Companies we voted on between 1 Oct 2020 and 31 Dec 2020 have made specific reference to the TCFD framework and alignment with the disclosure pillars.



13 CLIMATE ACTION

Introduction	<u>n</u>	Proxy	Voting Snapshot		ESG Features	<u>Voting High</u>	<u>lights</u>
	Company	Sector	Incorporated	Event: AGM	Resolutions		Proposed by
aena	Aena S.A.	Travel & Leisure	Spain	29 Oct 2020	11 - Shareholder proposal regarding clir 12- To amend the Articles of Association	nate change n to add Article 50 Bis	Shareholders

The principal activities of the Company are managing general interest airports and heliports in Spain.

Aena shareholders voted in favour of an action plan on climate change at the Spanish airport operator's AGM following pressure from activist investor Chris Hohn, founder of The Children's Investment Fund (TCI).

Aena adopted Say On Climate shareholder resolutions proposed by TCI requiring Aena to publish a multiannual comprehensive climate transition action plan and to put this to an advisory shareholder vote on an annual basis, and to amend its bylaws accordingly so a vote occurs automatically every year. Under the proposals, Aena will present its climate action plan for approval at the AGM in 2021 and then progress reports at each subsequent meeting.

The Say on Climate resolutions at the Company received a high level of support from investors:

- 98.15% of shareholders voted in favour of holding an annual advisory vote on Aena's Climate Action Plan; and
- 96.52% of shareholders voted in favour of amending the company's bylaws accordingly.

We supported the Say on Climate resolutions as shareholder would benefit from the regular presentation of the Company's action plan on climate changes risks and opportunities as well as having the opportunity to raise concerns regarding the Company's plan and progress through an advisory vote at the AGM.

Introd	<u>uction</u>	<u>Proxy Vo</u>	oting Snapshot		ESG Features	Voting	<u>Highlights</u>
•	Company	Sector	Incorporated	Event: AGM	Resolution		Proposed by
CROWN RESORTS	Crown Resorts Ltd	Travel & Leisure	Australia	22 Oct 2020	4 - To adopt the remuneration report f June 2020	or the year ended 30	Management
The Company provides gaming and entertainment services. of former board member James Packer, holds 36.8% of the shares. Prior to the							
Crown Resorts Ltd received a first strike on the remuneration report at its AGM, Crown Resorts terminated two agreements with CPH, including the							
2020 AGM. sharing of confidential information with James Packer.							
The Company is facing a New South Wales inquiry into whether the Company Under Australia's two strike system, if Crown Resorts receives a second s						a second strike	
is fit and proper to hold a gaming license for its planned Sydney casino and (1					(25% against or more) on the remuneration report next year, shareholders will		
investigations from AUSTRAC, Australia's financial crime watchdog, into alleged					get to vote on a board spill resolution which could enable them to remove the		
money laundering	g at its casinos and failu	res in governance a	nd risk manageme	ent. enti	re board.		
Deputy Chair Joh	n Horvath stepped dov	wn from the board a	after receiving hig	h We	did not support the remuneration re	port given the lack of	performance
dissent at the me	eting. Further, the rema	ining two directors	ditions in the variable compensation ar	nd the overall poor le	evel of disclosure		
Guy Jalland) standing for election at the AGM, also received a high level of				on	on the nature of the targets used under the bonus scheme.		
opposition from shareholders.				We	We abstained on Jane Halton due to her membership on the Audit Committee		
The dissent on the resolutions was driven by shareholders dissatisfaction with				n and	and the high level of non-audit fees paid to the external auditor.		
the performance	of the Board and Com	pany in the context	of the regulatory				
inquiries.The vot	e results are particularly	y significant when co	onsidering major				
shareholder Con	solidated Press Holding	gs (CPH), the private	e investment vehic	le			

Glossary

Meeting Types

- AGM Annual General Meeting: meeting normally required by law taking place on an annual basis.
- Class Class Meeting: shareholders holding a class of share are required to make a decision binding on the company.
- Court Court meeting: shareholders can either order an annual meeting or a special meeting.
- EGM Extraordinary General Meeting: meeting is required to conduct business of an urgent or extra-ordinary nature. Such business may require a special quorum or approval level.
- GM General Meeting: term often used interchangeably with the term EGM,OGM, SGM, depending on the term used by the company in question.
- OGM Ordinary General Meeting: term often used interchangeably with the term EGM,GM, SGM, depending on the term used by the company in question.
- SGM Special General Meeting: term often used interchangeably with the term EGM,GM, OGM, depending on the term used

Vote Types

- Abstain Shareholder's vote not in favour or against the proposed resolution, but shareholder demonstrates lack of confidence towards the rationale behind the resolution.
- Against Shareholder's vote against the resolution proposed.
- For Shareholder's vote in favour of the resolution proposed.
- Withhold For North America auditor and director election resolutions, shareholder vote not in favour of the resolution proposed.

DISCLAIMER

About Minerva

Minerva helps investors and other stakeholders to overcome data disclosure complexity with robust, objective research and voting policy tools. Users can quickly and easily identify departures from good practice based on their own individual preferences, local market requirements or apply a universal good practice standard across all markets.

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